

# Oracle Financial Analyzer Payroll Module (OFAPAY)

*Does Payroll Planning give you headaches because of the need to combine data from several sources? Do you already have Oracle Financial Analyzer (OFA) in place or are you are considering our "OFA in under a Month Advantage Pack" for entry-level implementation? The **plus consultancy ltd** "OFA Payroll Advantage Pack" (OFAPAY) offers a cost effective, low risk approach to one of the most common and time consuming financial functions performed today.*

*OFA is a complete application for financial reporting, analysis, budgeting, cost allocation and planning. It integrates a central source of management data with powerful analytical tools allowing businesses to make, manage and measure decisions across the enterprise.*

## advantage pack

### Key Benefits:

Fixed Scope, Low Risk.

Quick, straightforward implementation  
Roadmap for future extensions.

**Elapsed Time:** 2 Months or less

**Fixed Cost:** £50,000

(excluding software)

### Why do I need this?

The data required for Payroll Planning is often stored in the General Ledger and as a result will only give you balances at Cost Centre level. An effective solution is to bring employee level information in from your payroll system. OFAPAY gives you this by combining all aspects of your payroll information with your General Ledger data to give you the complete picture. Do you know the true cost of the benefits your staff receive? Due to OFA's powerful financial calculation engine, this type of information can be calculated and allocated against individual members of staff driven by their grade, cost centre and even company if you have different terms and conditions across different organizations, in seconds.

Payroll Planning - you know what you need to do next year, and you know how many staff you'll need and when you'll need them. Full-time, part-time, casual and temporary, how much is it going to cost? Enter new staff, when they start, and how much you expect to pay them, and let OFAPAY calculate the derived costs and consolidate them into Cost Centre totals that can be combined with your GL data.

### Case Study

Irish Life & Permanent plc is one of Ireland's leading companies and the country's third largest financial services institution. The company was formed in April 1999 through the merger of Irish Life plc and Irish Permanent plc; the market leaders in the Irish life & pensions and mortgage markets respectively.

The company is quoted on both the Dublin and London Stock Exchanges. In November 2000 Irish Life & Permanent acquired TSB Bank. They are currently in the process of the merger to form Permanent TSB Bank.

Their aim is to be the largest provider of financial services in Ireland.

Group Financial Control and Irish Life Corporate Finance had a requirement to improve their users' abilities to report from the General Ledger. As well as rolling this information out across a broad base of users, these departments also wished to undertake employee level payroll analysis and budgeting of all staff across all Irish Life companies.

Tight deadlines were put on delivery and the large scope of this project meant a concerted effort on both parties was required to deliver the solution on time. Consultants from plus worked closely with Irish Life's key staff not only during the development but also during the design stage to ensure that the right solution was delivered first time.



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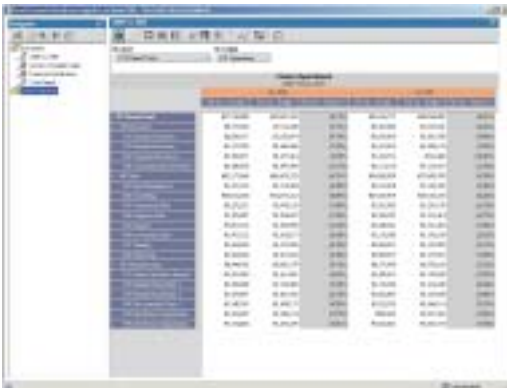


[www.plusconsultancy.co.uk](http://www.plusconsultancy.co.uk)

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"We found that **plus** had both the in-depth knowledge and the strong commitment required to design and implement the systems that we needed. We have confidence that **plus** have provided us with the optimum business solutions to our needs".

**Enda Norton**  
OFA Administrator  
Irish Life & Permanent plc



Employee ID	Employee Name	Department	Salary	Grade	Headcount	FTE	Cost	Benefit	Total Cost
100001	John Smith	Finance	50000	12	1	1	50000	10000	60000
100002	Jane Doe	Marketing	45000	11	1	1	45000	9000	54000
100003	Michael Brown	Operations	35000	10	1	1	35000	7000	42000
100004	Sarah White	HR	40000	11	1	1	40000	8000	48000
100005	David Green	IT	55000	12	1	1	55000	11000	66000

## The plus Advantage

**plus consultancy**, based in Brighton, UK and with associate offices in Morristown, USA and Haarlem, The Netherlands, have been leaders in the Business Intelligence field since 1983. Our consultants have unparalleled experience in Oracle-based OLAP and Data Warehousing solutions.

As an Oracle Certified Solution Partner, and as Oracle's premier Business Intelligence partner in the UK and Ireland, no-one is better placed than **plus consultancy** to deliver a fast time-to-benefit on your project.

## Scope of the OFAPAY Advantage Pack

- ➔ Startup meeting to confirm scope/plans, ongoing delivery management
- ➔ Systems Analysis to determine optimum design
- ➔ Data loading routines from your Payroll/HR system
- ➔ Supporting structure
- ➔ Data Management
- ➔ Benefit Cost Calculations
- ➔ Cost Variance Reports
- ➔ Headcount & FTE reports
- ➔ Budgeting Interface
- ➔ Payroll Budget Modelling
- ➔ Business Process Integration
- ➔ Project Management
- ➔ OFA administrator on-the-job training and assistance with procedures documentation
- ➔ User handover workshop
- ➔ Roadmap definition for potential "next steps"

## Is it for me?

We will hold a 2-hour meeting with you to demonstrate the capability of OFA and discuss how you can benefit from OFAPAY. If your requirements go beyond the scope boundaries we can also propose how the solution can be extended and scaled to fit by exploiting even more of OFA's abilities.

## Where next?

The most successful Business Intelligence implementations follow an evolutionary journey, not just a "big bang". To support this approach, towards the end of the OFAPAY implementation we will work with you to develop a roadmap of next steps. Areas of interest may include:

- ➔ Distributed budget modelling and compilation
- ➔ Multiple currency analysis
- ➔ Complex variance calculations
- ➔ Cost Allocations
- ➔ Product profitability
- ➔ Extended Web deployment (e.g. portal integration)
- ➔ Enterprise Data Warehousing platform

## Contact plus

For more information on this service, or any other service, please do not hesitate to contact **plus consultancy** ltd.



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